# VASHON ISLAND SCHOOL DISTRICT POSITION DESCRIPTION

# **SCHOOL NURSE 7.5 HOURS/180 DAYS**

#### **GENERAL SUMMARY**

Identifies problems and disabilities and provides such services as case finding, health education, referring and care in order to help prevent serious health problems. Supports the education process by working to assure the health of the students..

### **ESSENTIAL FUNCTIONS:**

Under the supervision of the Director of Student Services or designee, the position performs some or all of the following typical duties:

- Promotes and protects the optimal health status of school age
- Provides health assessments including screening and evaluation of findings of deficit in vision, hearing, scoliosis, growth, etc.
- Develops and implements a student health plan.
- Maintains, evaluates and interprets cumulative health data to accommodate individual needs of students.
- Plans and implements school health management protocols.
- May participate in home visits to assess the family needs as related to the child's health.
- Develops procedures and provides for emergency nursing management for injuries/illnesses.
- Promotes and assists in the control of communicable diseases.
- Serves as a resource person to the school staff members in health instruction.
- Coordinates school health activities and serves as a liaison health professional between the home, school and community.
- Engages in research and evaluation of school health services to act as a change agent for school health programs and school nursing practices.
- Provides consultation in the formation of health policies, goals and objectives for the school district.
- Where applicable, participates in the IEP plan development.

# REPORTING RELATIONSHIPS

Reports to and receives direction from Director of Student Services or designee.

#### **COGNITIVE DEMANDS**

• Requires organization and time management; requires adaptability and flexibility in working with different students, staff, parents, and community members; requires effective decision-making and problem-solving; requires dealing with difficult, upset, or angry individuals on occasion.

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#### PHYSICAL DEMANDS

• May be exposed to visual display terminal for prolonged periods; may require exposure to communicable diseases; may require prolonged standing or sitting; while performing the duties of this job, the employee may be required to sit, stand, walk, lift, carry, stoop, kneel, talk and hear.

# MINIMUM QUALIFICATIONS

# **Education and Experience**

- Licensed to practice as a Registered Nurse in the State of Washington.
- School Nurse ESA or ability to obtain prior to start of assignment.
- Certified in CPR.
- Ability to provide evidence of full vaccination for COVID 19 upon request.
- Minimum of one (1) year experience in public health nursing, community health nursing, school health nursing or pediatric nursing..

## REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of:

- 1) Principles and practices underlying professional nursing.
- 2) Principles and practices underlying the special field of school health.
- 3) Current trends in nursing and of literature in the fields of school health.
- 4) Organization and administration of other cooperating agencies.
- 5) State and local laws relating to health and social issues.

#### Ability to:

- 1) Participate cooperatively in a program of school health nursing.
- 2) Exercise professional judgment in making decisions.
- 3) Communicate appropriately and effectively with students, parents, administrators, other school personnel, etc.
- 4) Demonstrate a genuine interest in the student population and its health needs.
- 5) Manage time effectively.
- 6) Use a computer and various software applications

#### CONDITIONS/ACKNOWLEDGMENT

This job description is intended to provide an overview of the requirements of the position. As such, it is not necessarily all inclusive, and the job may require other essential and/or nonessential functions, tasks, duties, or responsibilities not listed herein. The District reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.